

September 15, 2025

Trillium Health Partners (THP) invites applications for a special call **Canada Research Chair (CRC)** opportunity. The [CRC Program](#) attracts and retains some of the world's most accomplished and promising minds. Chairholders aim to achieve research excellence in engineering and the natural sciences, health sciences, humanities, and social sciences. Applicants must be full-time scientists at Trillium Health Partners.

Trillium Health Partners is one of Canada's largest academic health sciences centres, serving one of the most diverse populations in the country. The Institute for Better Health, embedded within THP, is a leader in applied research and innovation focused on population health, equity, and system transformation. Our work is rooted in real-world application, interdisciplinary collaboration, and a deep commitment to improving health outcomes at scale. THP is recruiting for one (1) Tier 2 CRC aligned with this mission.

In order to address the underrepresentation of groups who experience systemic barriers in the CRC Program (as identified by the Tri-Agency Institutional Programs Secretariat), this special call is **open only to full-time scientists at Trillium Health Partners who self-identify as members of at least one of the four designated groups (women, members of visible minorities, persons with disabilities, and Indigenous peoples) as defined by the [Employment Equity Act](#), or as trans, non-binary or Two-Spirit**. This initiative follows the provisions for [special programs as described by the Ontario Human Rights Commission](#). The identification of outstanding candidates from these designated groups supports the University and Faculty commitments to equity, diversity, and inclusion, and our public mission for the [pursuit of excellence and equity](#), as well as the institutional capacity to fulfill the objectives of the University's [Canada Research Chairs Equity, Diversity and Inclusion Action Plan](#).

Tier 2 Chairs are for emerging scholars, and the successful nominee should be within ten years of receiving their PhD. To meet the [criteria of the program](#), nominees must be excellent emerging world-class researchers who have demonstrated particular research creativity; have demonstrated the potential to achieve international recognition in their fields in the next five to ten years; as Chairholders, have the potential to attract, develop and retain excellent trainees, students and future researchers; and be proposing an original, innovative research program of high quality. The nominee's research area must align with the [subject matter eligibility](#) of the Canadian Institutes of Health Research (CIHR). Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 chair assessed through the program's [Tier 2 justification process](#).

Applications from currently employed full-time Scientists or Clinician-Scientists at THP should include:

- 1) a letter of interest (up to 5 pages) describing your qualifications and research plans for the position.
- 2) a curriculum vitae.

All materials should be submitted to IBHScience@thp.ca by October 15, 2025 using subject line 'Tier 2 Canada Research Chair Application'.

For more information about this specific CRC opportunity, please contact Dr. Laura Rosella, Chief Scientist, Institute for Better Health (laura.rosella@thp.ca).

Trillium Health Partners recognizes that scholars have varying career paths and that career interruptions due to personal circumstances can be part of an excellent academic record. Search committee members have been

instructed to give careful consideration to, and be sensitive to the impact of, career interruptions in their assessments.

HOSPITAL DIVERSITY STATEMENT

Trillium Health Partners' (THP) is an equal opportunity employer who values the importance of antiracism work and is committed to integrating antiracism, diversity, equity and inclusion best practices throughout THP operations, policies and culture. Therefore, we ask that even if you do not see yourself fully reflected in every job requirement listed on this posting, we still encourage you to reach out and apply. Research has shown that candidates from underrepresented groups often only apply when they feel 100% qualified. We encourage all applicants who are members of groups that have been marginalized on any grounds enumerated under the Ontario Human Rights Code based on race, gender identity or expression, sex, sexual orientation, disability, political belief, religion, marital or family status, age, and/or status as a First Nations, Métis or Inuk/Inuit person to consider this opportunity.

This special call is open only to individuals who self-identify as members of at least one of the four designated groups (women, members of visible minorities, persons with disabilities, and Indigenous peoples) as defined by the Employment Equity Act, or as trans, non-binary or Two-Spirit.

For further information on the federally endowed Canada Research Chairs Program, open to all nationalities, including eligibility criteria, please consult the [Canada Research Chairs website](#). For more information about the CRC nomination process at the University of Toronto, contact Judith Chadwick, Assistant Vice-President, Research Services, at crc@utoronto.ca.

ACCOMMODATION POLICY

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code, accommodations for disabilities will be provided, on request, to support participation in all aspects of the recruitment process. If require accommodation(s) at any point of the selection and application process, please inform Delilah Ofosu-Barko, Director, Research Operations (Delilah.Ofosu-Barko@thp.ca) of the nature of any accommodation(s) that you require in respect of any materials or processes used to ensure your equal participation.

COLLECTION OF EQUITY DATA

The CRC program requires the collection of self-identification data from all applicants to CRC opportunities related to the four designated groups (women, members of visible minorities, persons with disabilities, and Indigenous peoples), as defined by the Employment Equity Act, or as trans, non-binary or Two-Spirit. In the letter of interest, applicants must provide a clear statement to acknowledge membership in at least one of these groups to confirm eligibility. This information will be included only in your letter, treated as confidential, and used solely for the purpose of determining eligibility for this special CRC call. Selected candidates will be asked to complete a self-identification survey as per the CRC Program requirements with the appropriate protections in place.